

People and Health Scrutiny Committee
30 July 2025
Questions submitted by Councillors

Question 1 – Submitted by Cllr Jon Orrell

Can the committee seek reassurance that the proposed merger of human resources functions from our three largest NHS providers will not harm its workforce over time? Unison are concerned that it may create a two-tier workforce, and open the door to future terms and conditions changes. They state that while TUPE may initially protect staff pay and conditions, it offers no long-term security. Over time, new starters may be employed on inferior contracts, creating division among colleagues doing the same work. Is this the case?